

**VENTURA REGIONAL SANITATION DISTRICT
DRAFT HOURLY RATES
JULY 1, 2016 THROUGH JUNE 30, 2017**

		FY 2016		FY 2017	
<u>CENTRAL ADMINISTRATION</u>					
Div.	Title	Hourly	OT	Hourly	OT
CA	Office Assistant	\$53	\$80	\$56	\$84
CA	Administrative Assistant	\$53	\$80	\$56	\$84
CA	Human Resources Technician	n/a	n/a	\$56	\$84
CA	Fiscal Assistant	\$64	\$96	\$67	\$101
CA	Executive Assistant	\$74	n/a	\$78	\$117
CA	Human Resources Analyst	\$85	n/a	\$89	\$134
CA	Human Resources Administrator	n/a	n/a	\$89	\$134
CA	Management Analyst	\$92	n/a	\$97	\$146
CA	Accountant	n/a	n/a	\$97	\$146
CA	Senior Accountant	n/a	n/a	\$97	\$146
CA	Senior Management Analyst	n/a	n/a	\$97	\$146
CA	Director of Finance	n/a	n/a	\$154	\$231
CA	General Manager	\$179	n/a	\$188	\$282
CA	Management Specialist	\$70	n/a	n/a	n/a
CA	Director of Finance & Administration	\$147	n/a	n/a	n/a
<u>OPERATIONS</u>					
Div.	Title	Hourly	OT	Hourly	OT
WWW	Office Assistant	\$53	\$80	\$56	\$84
WWW	Administrative Assistant	\$53	\$80	\$56	\$84
WWW	W/WW Helper	\$51	\$77	\$55	\$83
WWW	W/WW Worker	\$75	\$113	\$81	\$122
WWW	Construction Specialist	\$92	\$138	\$97	\$146
WWW	Electrical/Mechanical Worker	\$99	\$149	\$104	\$156
WWW	WWW Operator in Training	n/a	n/a	\$104	\$156
WWW	W/WW Treatment Operator I	\$99	\$149	\$104	\$156
WWW	W/WW Treatment Operator II	\$99	\$149	\$104	\$156
WWW	W/WW Treatment Operator III	\$99	\$149	\$104	\$156
WWW	W/WW Treatment Operator IV	\$99	\$149	\$104	\$156
WWW	W/WW Treatment Operator V	\$99	\$149	\$104	\$156
WWW	W/WW Treatment Plant Operator	\$110	\$165	\$104	\$156
WWW	Environmental Resource Analyst	\$107	\$161	\$112	\$168
WWW	Instrumentation Technician	\$109	\$164	\$114	\$171
WWW	WWW Operations Supervisor	n/a	n/a	\$116	\$174
WWW	WWW Operations Superintendent	n/a	n/a	\$131	\$197
WWW	Management Specialist	\$70	\$105	n/a	n/a
WWW	W/WW Supervisor	\$110	\$165	n/a	n/a
WWW	W/WW Operations & Maintenance Superintendent	\$125	\$188	n/a	n/a
SW	Solid Waste Worker	\$75	\$113	\$79	\$119
SW	Solid Waste Equipment Operator	\$99	\$149	\$104	\$156
SW	Senior Solid Waste Equipment Operator	\$99	\$149	\$104	\$156
SW	Engineering Technician	\$102	\$153	\$107	\$161
SW	Solid Waste Supervisor	\$108	\$162	\$113	\$170
SW	Senior Engineering Technician	n/a	n/a	\$116	\$174
SW	Director of Operations	n/a	n/a	\$154	\$231
SW	Senior Solid Waste Worker	\$99	\$149	n/a	n/a
SW	Solid Waste Technical Operations Supervisor	\$110	\$165	n/a	n/a

- EMERGENCY CALL OUTS ARE PER PERSON, PORTAL TO PORTAL (3 HOUR MINIMUM).
- OBSERVED VRSD HOLIDAYS WILL BE CHARGED AT DOUBLE TIME (3 HOUR MINIMUM).
- OVERHEAD RATES APPLIED, AS FOLLOWS:

All Other Services: 15%